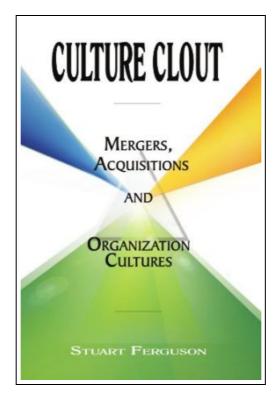
# Culture Clout: Mergers, Acquisitions and Organization Cultures



Filesize: 8.54 MB

## Reviews

If you need to adding benefit, a must buy book. it absolutely was writtern extremely flawlessly and valuable. Once you begin to read the book, it is extremely difficult to leave it before concluding.

(Mrs. Odie Murphy II)

#### CULTURE CLOUT: MERGERS, ACQUISITIONS AND ORGANIZATION CULTURES



Xlibris Corporation. Paperback. Book Condition: New. Paperback. 328 pages. Dimensions: 8.8in. x 6.0in. x 0.8in.CULTURE CLOUT should be required reading for MBA and Executive MBA programs. In his extensive references, empirical studies and personal examples, Stuart candidly discusses the leading causes for M and A underperformance and introduces a powerful tool for improving the results of business combinations. This is excellent work! Alexandra Reed LaJoux, Author and Chief Knowledge Officer, National Association of Corporate Directors Stuart Ferguson has developed a very effective solution for an elusive M and A challenge objectively analyzing the direct and indirect financial impact of cultural differences between merging organizations. Ferguson s straight-forward Quantitative Organization Culture Assessment what he calls QUOCA- succinctly links corporate culture to valuation, cost and time of integration and the management decisions that seriously impact M and A success. Jim Jeffries, CEO, M and A Partners Major studies have shown the success rate of company acquisitions is notoriously low. This book is a comprehensive analysis of the most daunting process in business. Value creation only comes through a successful merger or acquisition. Stuart Ferguson correctly identifies an often overlooked step in the evaluation of the candidate company: Will the employees of the company to be acquired still flourish in the new entity. James R. Utaski, Corporate Vice President Business Development (Ret., Johnson and Johnson) As an M and A practitioner, I am intrigued by Dr. Ferguson s analysis of the cultural and behavioral dynamics of mergers and acquisitions. Stuart is on to something here. There is a need for more effective cultural assessment in pre-transaction planning and for more effective tools and processes for addressing cultural differences and behavioral issues post closing. Jim Dwyer, President, MPI Securities, Inc. Ferguson captures the elusive element of culture in mergers and acquisitions. The combination...



**Download PDF Culture Clout: Mergers, Acquisitions and Organization Cultures** 

### Other eBooks



#### I Am Reading: Nurturing Young Children's Meaning Making and Joyful Engagement with Any Book

Heinemann Educational Books, United States, 2015. Paperback. Book Condition: New. 234 x 185 mm. Language: English. Brand New Book. It s vital that we support young children's reading in ways that nurture healthy...

Download Book »



# The new era Chihpen woman required reading books: Chihpen woman Liu Jieli financial surgery(Chinese Edition)

paperback. Book Condition: New. Ship out in 2 business day, And Fast shipping, Free Tracking number will be provided after the shipment. Paperback. Pub Date: 2012-05-01 Pages: 247 Publisher: Jilin Publishing Group title: new era Chihpen...

Download Book »



#### And You Know You Should Be Glad

HarperCollins Publishers Inc, United States, 2014. Paperback. Book Condition: New. Reprint. 201 x 132 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*\*. A highly personal and moving true story of friend-ship and...

Download Book x



# 9787538661545 the new thinking extracurricular required reading series 100 - fell in love with the language: interesting language story(Chinese Edition)

paperback. Book Condition: New. Ship out in 2 business day, And Fast shipping, Free Tracking number will be provided after the shipment. Paperback. Pub Date: 2012-04-01 Pages: 174 Publisher: Jilin Fine Arts Publishing House title: New...

Download Book »



## The genuine book marketing case analysis of the the lam light. Yin Qihua Science Press 21.00(Chinese Edition)

paperback. Book Condition: New. Ship out in 2 business day, And Fast shipping, Free Tracking number will be provided after the shipment. Paperback. Pub Date: 2007-01-01 Pages: 244 Publisher: Science Press Welcome Our service and quality...

Download Book »